



## **Public Service (Section 24(1)—National Film and Sound Archive Non-SES Employees) Determination 2022/1**

---

I, Patrick McIntyre, Chief Executive Officer of the National Film and Sound Archive, make the following determination, make the following determination.

Dated 13 October 2022

Patrick McIntyre  
Chief Executive Officer  
National Film and Sound Archive

---

## Contents

1 Name .....	1
2 Commencement .....	1
3 Authority .....	1
4 Application.....	1
5 Definitions.....	1
6 Purpose.....	1
7 Period of operation.....	1
8 Adjustment of salary and allowances .....	2
<b>Schedule 1—Salaries and allowances</b> .....	<b>3</b>
1 Salaries.....	3
2 Allowances.....	3

## 1 Name

This determination is the *Public Service (Section 24(1)—National Film and Sound Archive Non SES Employees) Determination 2022/1*.

## 2 Commencement

This determination commences on the date it is signed.

## 3 Authority

This determination is made under section 24(1) of the *Public Service Act 1999*.

## 4 Application

This determination applies to non-SES employees employed in the National Film and Sound Archive under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

## 5 Definitions

In this determination:

**Employee(s)** means the persons employed in the National Film and Sound Archive under the *Public Service Act 1999* who are covered by the Enterprise Agreement.

**Enterprise Agreement** means the enterprise agreement approved by the Fair Work Commission on 14 September 2017 and known as *The National Film and Sound Archive of Australia Enterprise Agreement 2017 to 2020*.

## 6 Purpose

The purpose of this determination is to provide employees with adjustments to their existing salary and to allowances for which they are eligible under the terms of the Enterprise Agreement.

## 7 Period of operation

This determination is in force for the period:

- (a) beginning at the start of the day this determination commences; and
- (b) ending at the earlier of the following:
  - (i) the start of the day that an enterprise agreement made in accordance with the *Fair Work Act 2009* that covers the employees and replaces the Enterprise Agreement commences operation; or
  - (ii) the start of the day that another determination under section 24(1) of the *Public Service Act 1999* that applies to the employees and expressly revokes this determination comes into force.

## **8 Adjustment of salary and allowances**

- (1) Employees' salaries are adjusted by 1.00%, with effect on the date this determination is made.
- (2) The adjustment is to be calculated based on the salary immediately before the adjustment under subsection (1).
- (3) Workplace Support Allowance and On-Call Allowance are adjusted by the same percentage as salaries, with effect on the date this determination is made.
- (4) Each adjustment of an allowance is to be calculated based on the allowance immediately before the adjustment under subsection (3).
- (5) Schedule 1 has effect.

# Schedule 1—Salaries and allowances

Note: See section 8(5).

## 1 Salaries

Table A—Salaries payable under this determination

Classification	Column 1	Column 2	Column 3
	Increments	Salary amount applicable before commencement of this determination	Salary amount applicable on commencement of this determination
APS1	1.1	\$ 47,503	\$ 47,979
	1.2	\$ 49,072	\$ 49,563
	1.3	\$ 50,431	\$ 50,936
	1.4	\$ 52,419	\$ 52,944
APS2	2.1	\$ 53,809	\$ 54,348
	2.2	\$ 55,115	\$ 55,667
	2.3	\$ 56,538	\$ 57,104
	2.4	\$ 57,989	\$ 58,569
	2.5	\$ 59,415	\$ 60,010
APS3	3.1	\$ 61,191	\$ 61,803
	3.2	\$ 62,573	\$ 63,199
	3.3	\$ 64,143	\$ 64,785
	3.4	\$ 66,022	\$ 66,683
	3.5	\$ 68,152	\$ 68,834
APS4	4.1	\$ 69,045	\$ 69,736
	4.2	\$ 70,820	\$ 71,529
	4.3	\$ 72,616	\$ 73,343
	4.4	\$ 73,663	\$ 74,400
APS5	5.1	\$ 76,571	\$ 77,337
	5.2	\$ 77,995	\$ 78,775
	5.3	\$ 80,171	\$ 80,973
	5.4	\$ 81,010	\$ 81,821
APS6	6.1	\$ 84,324	\$ 85,168
	6.2	\$ 86,463	\$ 87,328
	6.3	\$ 90,301	\$ 91,205
	6.4	\$ 94,142	\$ 95,084
EL1	1.1	\$ 106,594	\$ 107,660
	1.2	\$ 109,053	\$ 110,144
	1.3	\$ 114,013	\$ 115,154
EL2	2.1	\$ 126,528	\$ 127,794
	2.2	\$ 135,805	\$ 137,164
	2.3	\$ 140,341	\$ 141,745

## 2 Allowances

---

**Table B—Allowances payable under this determination**

---

<b>Column 1 Name of allowance</b>	<b>Column 2 Pre-determination rate of allowance</b>	<b>Column 3 Rate of allowance on the date this determination is made</b>
Workplace Support Allowance	\$24.87 per fortnight	\$25.12 per fortnight
On-Call Allowance	\$4.32 per hour	\$4.37 per hour

---